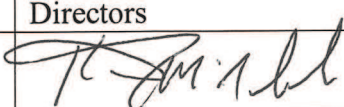





F & P Mfg., Inc.



1 Nolan Road, P.O. Box 4000, Tottenham, Ontario, Canada L0G 1W0

EM-020	COMPANY POLICY		Issue/Revision Date
Accessibility for Individuals with Disabilities Plan			December 16, 2013
President	Directors		November 1, 2023
			

Dear Valued Clients:

F&P Mfg. is committed to providing goods and services in a manner that is accessible for individuals with recognized disabilities. We comply with the mandatory customer standard addressed on Ontario Regulation 429/07 ("Customer Service Standard"), under the Accessibility for Ontarians with Disabilities Act ("AODA").

Availability of Documents

You may request a copy of F&P's Customer Service Accessibility Policy, or any other document required under the AODA or the Customer Service Standard. To do so, please contact Leslie Bernard in writing, by telephone or email at:

Mail: Leslie Bernard
c/o F&P Mfg., Inc.
1 Nolan Road,
Tottenham, Ontario
L0G 1W0

Email: leslie.bernard@fandpmfg.com

Phone: 705-440-9503

Feedback

We would like to hear your comments, questions and suggestions about the provision of our goods or services to people with disabilities.

Feedback should be addressed to Leslie Bernard, and can be sent in writing, by telephone, or by email to the above noted address.